



This is a certificate awarded to

**Dan Palmer**

on successfully completing

**Managing Safely**

a course approved and validated by the

**Institution of Occupational Safety and Health**

in association with

**HSQE Ltd**

*Approved Centre: 980*

Signed on behalf of IOSH

*Vanessa Hamood-Williams*

Chief Executive

*Banner*

Course Organiser





This is a certificate awarded to

**Joe Snowdon**

on successfully completing

**IOSH Managing Safely**

a course approved and validated by the

**Institution of Occupational Safety and Health**

in association with

**Phoenix HSC (UK) Ltd**

*Approved Centre: 1044*

Signed on behalf of IOSH

*Vanessa Hamood-Williams*

Chief Executive

*N. Hoggan*

Course Organiser

